

The Discovery Staging Record

Griffin-Hammis Associates



Discovering Personal Genius

- Captures Real-Time Information
- Ecological Validity Vs Predictive Validity
- Non-Speculative
- Non-Comparative
- Individualized
- Creates a Road Map for Employment including Milestones, Detours, Speed Bumps, Car Pool Lanes, and Scenic Routes
- Your Mileage May Vary...

Discovery Staging Record

- Captures Real-Time Information
- Meant for Team-Craft
- Synthesizing of Information
- Project Management Function
- Action-Orientation
- Synthesis without Speculation
- Themes & Vocational Profile
- Funding Milestones (Assessment & Job Development)
- Provides a Record of Process & Outcome Quality

Discovery Staging Record

- Home & Neighborhood Visits:
- Gathering information on local resources (transit, businesses, etc.)
- Learning family dynamics, chores, how others make a living, personal possessions, supports, teaching strategies, hobbies, family & community events, Social Capital...
- Observing skills and tasks
- Setting family expectations
- Recording without Speculation

Discovery Staging Record

- Without Speculation (bad examples):
- The house was quite clean *in anticipation of our visit.*
- Bob has a collection of Country & Western CDs *because he identifies with the stories the songs tell.*
- *Mom is over-protective.*
- Dad sat in the kitchen while the rest of us talked. *He feels intimidated by the team.*
- Bob *showed off* his tool collection to us *because he is proud of his skills.*

Discovery Staging Record

- With Precision (bad examples):
- Bob *loves* Country & Western Music.
- Janet was *excited* about going to Church on Sunday.
- Samantha is *competent* at *babysitting*.
- A quality DSR has many more Verbs than Adjectives

Discovery Staging Record

- Project Management & Team Function
- Lays out Benefits Analysis & other critical task assignments
- Develops the interview schedule
- Specifically calls for the Development & Observation of Activities

Discovery Staging Record

- Prompts Thinking in Themes
- Records Interests, Skills, Tasks and prompts team for pictures & proof
- Provides for discussion of Places Where the Career Themes Makes Sense

Discovery Staging Record

- Drafting the Vocational Profile
- Listing of Skills, Tasks & Interests by the Team
- Schedule & Results of Info Interviews
- Determining, from evidence, the Ideal Conditions
- Recounting Training & Support Strategies
- Detailing Work-Related Supports

Discovery Staging Record

- Development of the Three Themes
- Along with Evidence from Discovery Activities & Informational Interviews
- Creates the Completion of Assessment Milestone
- Creates the On-Set of Job Development Milestone

Discovery Staging Record

For more information contact:
Cary Griffin
cgriffin@griffinhammis.com
Griffin-Hammis Associates